



The Boutique Recruitment Firm

Foster Crown: Physician Representation — An Advocate, Not a Recruiter

Most physicians walk into the most consequential negotiations of their career alone—no advocate, no leverage, no one in their corner. At Foster Crown, we think that's backwards.

Foster Crown is a healthcare management and consulting firm with permanent placement (W2 & 1099) and locums divisions. But what we're known for in the physician community is something we pioneered, the first of its kind: **Physician Representation**.

Think of us as your agent in a complex market with no shortage of opportunity. We partner with physicians as a dedicated business development arm, bound by a fiduciary commitment to *you*, not the facility. Whether you're weighing a new role or already have one lined up through your own network, we do as much or as little as you need.

Physician Representation in Action:

1. Malpractice Coverage, Built for Independence Per diem medical malpractice coverage designed for sporadic, independent work. You only pay for the days you're covered.

2. Contract Strategy & Negotiation Considering supplemental work, a shift to 100% independent, or your next contract? We hold a deep bench of prenegotiated opportunities with major hospital systems nationwide, and we'll design and negotiate a PSA on your behalf as your advocate. Our approach runs on trust and transparency for both sides, proof that strong outcomes for physicians and facilities aren't mutually exclusive. That's representation done right.

3. Diversified Revenue We connect physicians with non-clinical opportunities that put their expertise to work differently: board seats, fractional CMO roles, medical device advisory work, and select investment opportunities.

4. Confidential Search From CMO transitions to partnering with physician-led organizations building an ASC or OBL, we help you move into business-oriented roles quietly and on your terms.

In a landscape of recruiters who represent the hospital, **we represent you.**

Please visit our website for additional information: www.FosterCrown.com

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