



The Boutique Recruitment Firm

Foster Crown: Seeking Academic Physician - Emergency Medicine: TN

- **\$388K with W2 Incentive Bonus**
- **Receive Dual Paychecks – 1 Bi-Weekly for Clinical Responsibilities, and 1 Monthly for Faculty Appointment**
- **Relocation Assistance, Tuition Reimbursement for Affiliated Schools, PSLF Loan Assistance**
- **J1 & H1B Candidates Eligible**

This opportunity for an Academic Physician – Emergency Medicine provides a dynamic and rewarding experience, allowing you to support an underserved, diverse community within an academic setting. In this role, join 13 faculty Emergency Physicians to contribute to the advancement of medical innovation, education, and leadership at one of the nation's largest Level I trauma centers. This position offers flexible scheduling options to suit your preferences, including hybrid day/night shifts, full-time nocturnist options, and block scheduling. Memphis, with its rich cultural history, vibrant music scene, and affordable cost of living, offers the perfect backdrop for building both a fulfilling career and a balanced lifestyle. More opportunities are available from this & other Foster Crown clients throughout the year. If perm is not a fit, why not discuss locum tenens, which is an excellent way of augmenting your existing salary & test-driving your geo-preferences. Contact a Foster Crown Consultant today.

- **Job Number:** TN1667
- **Position:** Academic Physician – Emergency Medicine
- **State:** Tennessee
- **Certification and Licensure:** BC in Emergency Medicine and Eligible for TN State Medical Licensure
- **Ultrasound, EMS, and Education background a Plus**
- **Facility:** Academic Medical Institution | Main Campus: Trauma Emergency Dept. & Medicine Emergency Dept. (covering one of said departments, not both).
 - **Trauma ED:**
 - Residents present 24/7
 - 1:1 teaching intensive shift
 - Providers will carry their own panel of patients
 - **Medicine ED:**
 - No residents present in this unit
 - Work closely with midlevel's (PAs & NPs)
 - Physicians will have oversight responsibilities, checking out 20% of their patients
 - Providers will cover their teaching and education as well
- **Layout:**
 - Rooms allocated for Trauma EE (CCA) – Standard beds with monitoring
 - Hallway beds (Spaces) to help with overflow (Portable monitors are available).
 - 2 Shock trauma rooms (Level 1 and level 2).
 - RAZ (Rapid assessment zone), 3 room area for fast track, generally run by APPs.
 - Main area in the Medicine ER. For more acute patients.
 - Site holding area for Psych patients. Cleared of all equipment.
 - Acute care area for lower acuity.
 - Medicine ER facility rooms.
- **Equipment:**
 - Multiple Ultrasound machines (Trauma), 1 in the Medicine ER.



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- Airway equipment including Bronchoscopes, fiber optic scopes, 2 C-Mac towers for video laryngoscope and handheld video laryngoscope on both sides of the department.
- Hyperbaric treatment (2 faculty dual boarded in EM and Hyperbaric Medicine)
- **Support Staff:** Program total of 24 residents, PAs, NPs on staff
- **EMR:** Cerner
- **Schedule:**
 - 12-hour shifts with FTE set at 13 shifts per month.
 - Willing to consider 10 – 12 shifts per month at a prorated salary
 - Hybrid day/night position. Anticipate more days than nights but understand that the needs of the group may adjust this on a month-to-month basis.
 - Open to a full time nocturnist if candidate prefers a night schedule
 - Trauma ER alternates shifts for 24-hour coverage – 8 to 8
 - 1 attending physician and 1 resident are present at the Trauma ER at all times
 - No APP coverage except for the 4 hours on Thursday mornings.
 - Medicine EM coverage is from 8 to 8, 10 to 10, and 8p to 8a
 - APP coverage from 7 to 7, 4 to 4, 9 to 9 and 11 to 11.
 - No 9 to 9 shifts over the weekends.
 - Off-service residents, Medicine, Anesthesia etc., that rotate.
 - 1.0 FTE is 13 shifts mixed around a Clinical and academic focus.
 - Broken down as 50% trauma and 50% medicine.
 - Providers with specific academic interests (over the allocated 10%) will have that time bought out by the University, essentially shifting the allocation of pay.
 - Providers can take on additional clinical shifts, extending to 15 shifts per month and get paid at a higher rate.
 - Block Schedule – Facility schedules out approximately 2 months ahead. Flexible with scheduling based on providers' needs and try to honor all schedule requests within reason. If a provider would like to work a block schedule, this can be arranged but would be candidate-dependent and open for negotiation.
- **Compensation:** \$388K based on 2-year contract

Foster Crown is a highly rated, boutique physician recruitment firm that champions our physicians, working closely with you to meet or exceed all expectations. We place physicians in all states.



Please visit our website for additional information: www.FosterCrown.com